Integrating a Gender Lens in Free Trade Agreements : Reality of Impacts in Practice and its Relevance during COVID-19 Trade Disruptions

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Table of Contents

- **1. Approach? -** Measuring Gender-Responsiveness in FTAs through ITC's Maturity Framework
- 2. Results? Canada and East Africa are Pioneers, EU Follows...
- **3. What Next? -** Preparing FTAs to Better Respond to COVID-19: 8 Policy Recommendations

1. Approach: Measuring Gender-Responsiveness of FTAs: ITC's Maturity Framework

Category		Definition	Dimensions	
$\overline{\mathbf{v}}$	Awareness	This category reflects parties' awareness and the importance they assign to the incorporation of gender concerns in the given free trade agreement (FTA).	1. Frequency of Relevant Provisions	2. Location of Relevan Provisions
			3. Affirmations and Reaffirmations	
Ö,	Affirmative Action	This category reflects whether parties to the given FTA consider or commit to any affirmative action to incorporate gender concerns.	4. Cooperation Activities	5. Institutional Arrangement
			6. Procedural Arrangements	7. Review and Funding
	Enforcement	This category reflects whether parties to the given FTA consider or commit to the robust enforcement of gender-components included in the FTA.	8. Settlement of Disputes	9. Minimum Legal Standards
			10. Waivers, Reservations & Exceptions	

Limited - FTA at this level is either completely or close to being gender-blind or gender-neutral in nature as it fails to mainstream gender concerns. **Evolving** - FTA at this level employs some best practices for mainstreaming gender concerns, but it has a significant scope for further improvement.

Advanced - FTA at this level achieves the highest level of maturity in the way it mainstreams gender concerns with the use of best practices for incorporating gender concerns, and there is no or only a negligible scope for further improvement.

3

2. Results: Canada and East Africa are Pioneers, EU Follows...

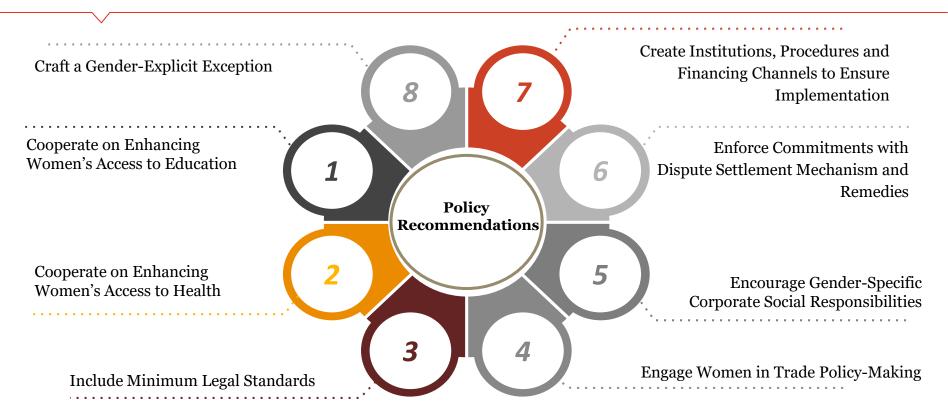
Canada-Israel & Canada-Chile: CSR, Access to STEM and ICT education, Gender Committee, Promote women entrepreneurship USMCA: Reservation for indigenous women (service), protection of women employees [Mostly Non-Binding, No Finance] EU-Central America: political dialogue, protect the lives of women in conflict and violence, access to health European Economic Area: equal pay for equal work (minimum legal standard) [Mostly Non-Binding, No Finance, No Institutions or Procedures]

SADC: women in decision-making; AfCFTA: gender in preamble, financing gender commitments, export-capacity of women-owned SMEs; EAC: gender balance in legislative assembly [Mostly Binding, No Finance, No Institutions or Procedures]

Note: Gender responsiveness of each country calculated by aggregating the responsiveness scores for each FTA signed by the country divided by the number of FTAs it has signed. FTA's text accessed at WTO RTA Database

Low High

3. What Next? Preparing FTAs to Reboot Inclusive Economy post-COVID-19



Three big questions:

Many new FTAs (such as USMCA) contain highly enforceable labor commitments. If this can be negotiated, why countries are still reluctant to include enforceable gender-related commitments such as equal pay for equal work?

If we can have exceptions to protect public morals, or animal health or life, or even plant health or life in almost 100% of existing FTAs, why can't we negotiate an exception to reduce gender inequality?

3

Even if gender provisions are not made enforceable, wouldn't they remain a distant reality if parties do not craft procedures and institutions or mobilize funds to put these commitments to action?

iThanks!

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